

The company Bertola srl aims to ensure the balance between company goals and the need to safeguard the health of people and, more generally, the environment.

It is the will of the Company to work in the respect of the safety of its employees and people who live and work near their establishment, preventing the occurrence of major accidents and mitigating any harmful effects.

For operations to be carried out in a more secure environment, the company has developed and integrated with the existing environmental management system (SGS) based on the principles outlined by Italian Regulation DM 09/08/2000 which makes the principles inspirers of the European Directive 96/82/EC, according to which the safe operation of an installation depends on the overall management criteria, so SGS is an integral part of the company's management.

To this end, the company has always, developed a system in order to:

- ✓ Organizing and promoting corporate human resources, in terms of individual competence, decision-making autonomy and related responsibilities;
- ✓ Committing adequate resources (including third parties) to carry out the technical, organizational and management interventions deemed necessary for achieving the goals of improvement;
- ✓ Committing economic resources in order to carry out the technical interventions deemed necessary for the achievement of the objectives of improvement;
- ✓ Conducting and conducting the plants in such a way as to ensure their compatibility with the protection of safety, health and the environment;
- ✓ Guarantee that employees are trained and informed to work with the necessary knowledge of the potential risks associated with their activities in general, and in particular regarding their duties;
- ✓ Introducing surveillance procedures to monitor the implementation of this Business Safety Policy, including periodic audits to check the efficiency and adequacy of measures taken to manage emergency situations;
- ✓ Provision is made for measures to ensure that all third parties operating in the establishment adopt behaviors consistent with the principles defined in this Business Safety Policy.

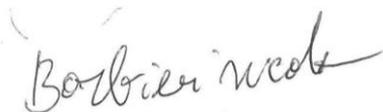
The Company, with the support of external forces and expertise, continues to develop actions to ensure security for its employees and neighboring activities and undertakes to ensure:

- Protecting the safety of workers, population and the surrounding environment as economically and technically as possible.
- Compliance with laws and regulations concerning safety and the environment, or, nonetheless, non-disciplinary compliance with national standards and standards.

To this end, the Company undertakes to:

- ✓ Engage adequate resources (including third parties) in order to carry out the technical, organizational and management interventions deemed necessary for achieving the goals of improvement;
- ✓ Engage economic resources in order to carry out the technical interventions deemed necessary for the achievement of the objectives of improvement;
- ✓ Lead the plants in such a way as to ensure their compatibility with the protection of safety, health and the environment;
- ✓ Ensure that employees are trained and informed to work with the necessary knowledge of the potential risks associated with their activities in general and in particular regarding their duties;
- ✓ Monitor the implementation of this Business Safety Policy, including periodic audits to check the efficiency and adequacy of the measures taken to manage emergency situations;
- ✓ Check the measures taken to ensure that all third parties operating at the establishment adopt behaviors consistent with the principles defined in this Business Safety Policy.

WORKER REPRESENTATIVE



PLANT MANAGER

